

# THE H1B EMERGENCY

## and Other Urgent Immigration Employment Issues

### Who Should Attend ?

- All HR professionals who are involved in any aspect of immigration, including hiring non-citizens and completing and maintaining I-9 forms.
- Hiring Managers who need to know the recent changes in immigration laws and policies.
- Other managers who need a fresh understanding of U.S. Immigration Laws and current processing times, and recent developments in immigration.

This half-day conference will focus on

- How to deal with the H1B Shortage
- PERM: Don't be fooled by its deceptive simplicity
- Why so many employers are being fined or put in jail for immigration violations
- What can be done to work through the immigration quagmire
- The horrific dilemma of visa backlogs

### Time Schedule

- 8:30 – 9:00** Registration & Continental Breakfast
- 9:00 – 9:30** *The H1B Dilemma and How To Deal With It*  
What to do about the possibility of no more H-1's until October 2008
- 9:30 – 10:00** *PERM – The New Labor Certification Procedure: Problems, Pitfalls & Solutions*  
Do not be fooled by its deceptive simplicity
- 10:00 – 10:30** *LCA's – Emerging Enforcement Trend*  
How to avoid having to pay back wages and fines
- 10:30 – 11:00** *New Laws, New Procedures – What Is Just Around the Corner That Will Affect the Way You Deal With Immigration Matters*  
Keeping up with new immigration policies and procedures
- 11:00 – 11:30** *Besides PERM, What Can Be Done – Other Ways To Immigrate*  
What other options do you have?
- 11:30 – 12:00** *I-9's: Establishing Office Procedures to Keep You Out of Trouble*  
Why so many employers are being fined or put in jail
- 12:00 – 12:15** *Questions and Answers*
- 12:15 – 1:00** Lunch

### THE FACULTY

**EDWARD R. LITWIN** is a nationally recognized immigration law expert and is certified by the California State Bar Board of Legal Specialization as a Specialist in Immigration and Nationality Law. He concentrates in the area of labor certifications and business visas, in addition to providing other immigration services. He is a graduate of Hastings College of Law and has been in practice since 1975.

**DONALD E. SMITH** is a seasoned attorney providing outstanding business immigration counsel to clients with a reputation for successful application of immigration law. He is a member of the Florida State Bar. He is a graduate of Gonzaga School of Law in practice since 1986.

**ANGELA C. MAPA** graduated from the University of San Francisco School of Law. She is a member of the California State Bar, and has been admitted to practice before all California State Courts. Her focus is PERM and other aspects of business immigration.

**LOVE MACIONE** graduated from Hastings College of Law and was admitted to the California Bar in March 1999. She has considerable experience in business immigration as well as inadmissibility and removal issues.

**CHRISTINA H. LEE** graduated from U.C. Davis School of Law. Before joining Litwin & Associates, Ms. Lee was an associate attorney at an immigration firm in Sacramento and Oakland, California, representing clients in removal proceedings before the Immigration Court, the Board of Immigration Appeals, and the Ninth Circuit.

Registration Form

### The H1B Emergency and Other Urgent Immigration Employment Issues

Tuesday, March 13, 2007

8:30 a.m.–1:00 p.m.

At the Santa Clara Convention Center

5001 Great America Parkway  
Santa Clara, CA 95054

\$150 per person

Register by March 1, 2007

Seating is limited



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- Single Registration
- Group Registration (Please attach names and titles of additional registrants) Group discount available

Name \_\_\_\_\_

Company \_\_\_\_\_

Mailing Address \_\_\_\_\_

Total Registrants \_\_\_\_\_ Total Paid \_\_\_\_\_

Credit Card \_\_\_\_\_ exp \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ Fax (\_\_\_\_) \_\_\_\_\_

- Email my confirmation to \_\_\_\_\_
- Mail my confirmation
- Fax my confirmation

Fees must be paid prior to the seminar