

PERM, Visa Backlogs and Other Urgent Immigration Employment Issues !

This half-day conference will focus on

- Dealing with the imminent H-1B cap
- PERM: The importance of minimum requirements and recruiting
- How will visa backlogs affect your company, your employees and their families
- What to do when "No Match" letters are received and other I-9 problems
- U.S. Immigration Law and Compliance for HR Professionals
- What employers can do for improved immigration legislation

Time Schedule

- 8:30 - 9:00** Registration & Continental Breakfast
- 9:00 - 9:30** *The H1B Dilemma and How To Deal With It!*
What to do about the possibility of no more H-1's until October 2009?
- 9:30 - 10:00** *PERM - The Importance of Minimum Requirements and Recruiting!*
Why so many audits? Is your employee underqualified/overqualified? What about the difference between EB2 and EB3
- 10:00 - 10:30** *What To Do When "No Match" Letters are Received and Other I-9 Problems!*
Establishing office procedures to keep you out of trouble
- 10:45 - 11:15** *New Laws, New Procedures - How Visa Backlogs Will Affect The Way You Deal With Immigration Matters!*
What affect will visa backlogs have on your company, your employees and their families?
- 11:15 - 11:45** *Being Creative- Other Ways To Immigrate!*
NIW, OR, EA and other immigration options
- 11:45 - 12:15** *U.S. Immigration Law and Compliance for HR Professionals!*
What Can Employers Do to Improve Immigration Legislation
- 12:15 - 12:30** *Questions and Answers*
Immigration questions you have always had but were afraid to ask
- 12:30 - 1:15** Lunch

Who Should Attend?

- All HR professionals who are involved in any aspect of immigration, including hiring non-citizens and completing and maintaining I-9 forms.
- Hiring Managers who need to know the recent changes in immigration laws and policies.
- Other managers who need a fresh understanding of U.S. Immigration Laws and current processing times, and recent developments in immigration.

THE FACULTY

EDWARD R. LITWIN is a nationally recognized immigration law expert and is certified by the California State Bar Board of Legal Specialization as a Specialist in Immigration and Nationality Law. He concentrates in the area of labor certifications and business visas, in addition to providing other immigration services. He is a graduate of Hastings College of Law and has been in practice since 1975.

DONALD E. SMITH is a seasoned attorney providing outstanding business immigration counsel to clients with a reputation for successful application of immigration law on challenging matters and difficult cases. He is a member of the Florida State Bar. He is a graduate of Gonzaga School of Law and has been in practice since 1986.

ANGELA C. MAPA graduated from the University of San Francisco School of Law. She is a member of the California State Bar and has been admitted to practice before all California State Courts. Her focus is PERM and other aspects of business immigration.

CAMILIA A. CHOW graduated from the University of Wisconsin-Madison in 1989, with double majors in Economics and International Relations. Ms. Chow obtained her law degree from Boston University School of Law in 1992. She is a member of the California State Bar, and has been admitted to practice before all California State Courts. Since joining the firm in 1997, Ms. Chow has specialized in employment-based immigration, handling labor certifications, outstanding researcher petitions, multinational manager petitions, extraordinary ability petitions, national interest waivers, H-1B petitions, L-1 petitions, O-1 petitions and TN applications.

CHRISTINA H. LEE graduated from U.C. Davis School of Law. Before joining Litwin & Associates, Ms. Lee was an associate attorney at an immigration firm in Sacramento and Oakland, California, representing clients in removal proceedings before the Immigration Court, the Board of Immigration Appeals, and the Ninth Circuit.

PERM, Visa Backlogs, and Other Urgent Immigration Employment Issues!

Thursday, March 6, 2008

8:30 a.m.-1:15 p.m.

At the Network Meeting Center

5201 Great America Parkway

Santa Clara, CA 95054

\$100 per person

Register by February 25, 2008

Seating is limited



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Fees must be paid prior to the seminar